


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title Refrigeration Mechanic</p> <hr/> <p>Date October 2000</p> <hr/> <p>Revised Date 2004, June 5, 2013</p> <hr/> <p>Revised Date January 18, 2023</p> <hr/>	<p>Code</p> <p>137</p> <hr/>
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<p>Decision Making</p> <p>Follows specific procedures as defined by Legislation. Discretion in providing service (e.g., replacing equipment with minimal disruption). May be required to make decisions in unusual circumstances or on exceptions to accepted practice when installing/repairing refrigeration/air conditioning systems/equipment.</p>	<p>Degree</p> <p>3.5</p> <hr/>
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<p>Education</p> <p>Grade 11. Journeyperson Refrigeration and Air Conditioning Mechanic certification (thirty-two (32) weeks Saskatchewan Apprenticeship and Trade Certification Commission, nine hundred and sixty (960) classroom hours).</p>	<p>Degree</p> <p>3.0</p> <hr/>
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<p>Experience</p> <p>Fifty-one (51) months previous experience which includes forty-two (42) months (six thousand two hundred and forty (6240) hours) apprenticeship time, plus nine (9) months post-ticket experience in an industrial/commercial maintenance environment. Nine (9) months on the job experience to become familiar with facility systems, mechanical rooms, preventative maintenance programs and become familiar with department policies and procedures.</p>	<p>Degree</p> <p>8.0</p> <hr/>
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<p>Independent Judgement</p> <p>Follows codes and generally accepted practices while analyzing, troubleshooting and problem solving in repair/maintenance of refrigeration/air conditioning systems/equipment. Exercises judgement when determining best method of repair.</p>	<p>Degree</p> <p>4.0</p> <hr/>
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<p>Working Relationships</p> <p>Regular contact/communication with business community and co-workers requiring tact and discretion. Provides technical explanation and/or advice on maintenance issues to peer professionals and co-workers in facility/site. Liaises and collaborates with other trades, contractors, consultants and engineers in discussion of problems.</p>	<p>Degree</p> <p>3.5</p> <hr/>
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<p>Impact of Action</p> <p>Inadequate maintenance of HVAC systems may result in minor discomfort to others. Loss of essential building services may have a serious impact on operations.</p>	<p>Degree</p> <p>2.5</p>
<p>Leadership and/or Supervision</p> <p>Provides occasional guidance to the primary function of others, including training. Periodically leads projects and provides functional guidance and/or specialty advice to outside contractors.</p>	<p>Degree</p> <p>2.5</p>
<p>Physical Demands</p> <p>Frequent physical effort pushing, reaching, climbing and kneeling with heavy effort associated with repair of equipment and movement of materials. Requires accurate hand-eye coordination using hand/power tools and soldering.</p>	<p>Degree</p> <p>3.0</p>
<p>Sensory Demands</p> <p>Regular sensory effort performing fine mechanical work including troubleshooting building systems and equipment.</p>	<p>Degree</p> <p>2.0</p>
<p>Environment</p> <p>Regular exposure to major disagreeable conditions/hazards such as extreme temperatures, steam, chemicals and unpredictable weights.</p>	<p>Degree</p> <p>4.0</p>